

# Case Study

## FINANCE FUNCTION DESIGN AND IMPLEMENTATION - BUILDING PRODUCTS MANUFACTURER

SECTOR: BASIC MATERIALS

FP&A Process Analysis

Visibility & Organizational Assessment

Development of Corporate Reporting Package

Creation of Business Unit Reporting Package

Team Size: 1 Director

Project Duration: 12 weeks

### The Requirement – Finance Leadership Needed at a UAE Basic Materials Company to Build a Best-In-Class Finance Organization Following a Merger

The newly formed basic materials company required CFO level leadership to create a customized roadmap for a new world-class finance organization. The road map would entail a senior level finance resource to review the Company's operating model, the budget creation process, the financial reporting systems, and the KPI output. In addition, the newly formed organization needed leadership guidance within the finance team during the critical annual budgeting process. It was imperative to establish key operational and financial procedures, reporting metrics to manage the day-to-day business, as well as streamline the general reporting within the newly formed Company.

### The Execution – Deep Dive, Creation of a Corporate Level Reporting Package, and Development of a Business Unit Reporting Package

- The Accordion consultant met with all relevant personnel (Finance, IT, HR, etc.). Working seamlessly with the Company's Management, Accordion **performed a review of current monthly reporting processes and packages as well as the underlying data driving the output including the Company's systems and current metrics.**
- Accordion **led teams within the Company to augment and further develop its financial and operational reports with framework improvements including process efficiency improvement and relevant KPIs** both at the business unit and consolidated levels.
- Based on the Deep Dive and subsequent work on the Company's KPIs, reporting packages, and finance processes, Accordion **authored a roadmap report for the Company to use in the future.** Accordion presented this report to the Management team, which will be used as a guide to bring the newly hired full-time FP&A director up to speed.

### The Resolution – Comprehensive Finance Structure Analysis and Clear Blueprint to Create a Best-In-Class Finance Organization

The Company obtained high caliber finance organization leadership during a critical time after the merger was complete.

